

**IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF MISSISSIPPI  
WESTERN DIVISION**

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**TRACIE LYNN NORRIS**

**PLAINTIFF**

**V.**

**CASE NO. 3:08CV118**

**TUPELO PCH, LLC d/b/a  
MAGNOLIA MANOR AT TUPELO**

**DEFENDANT**

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**VERDICT FORM**

Has Plaintiff proven by a preponderance of the evidence that her sick child played a role in Magnolia Manor's decision making process and had a determinative influence on the outcome (discrimination need not be the sole reason for the adverse employment action)?

Yes  No

If "no," answer no further questions. If "yes," proceed to next question.

Has Magnolia Manor proven by a preponderance of the evidence that it would nevertheless have taken the same action even if it had not considered Plaintiff's sick child?

Yes  No

If "yes," answer no further questions. If "no," proceed to next question.

What damages do you award Plaintiff against Magnolia Manor?

\$ 2,400

This the 21 day of January, 2011.

Michelle Morris  
JURY FOREPERSON

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